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DuPont Announces 2017 Safety and Sustainability Award Recipients

British Columbia Ferry Services Inc. Wins for Excellence in Safety Performance

Singapore, 6 September 2017 – DuPont has announced the winners of the 13th Edition of the DuPont Safety and Sustainability Awards. The awards recognize outstanding initiatives aimed at enhancing workplace safety, sustainability and operational effectiveness.

Among the winners was BC Ferries (British Columbia Ferry Services Inc. and BC Ferry & Marine Workers' Union) – one of the largest ferry operators in the world - for the Global Safety Award. "We are very pleased that our hard work and commitment to improve safety in our business has led us to be recognized internationally as the winner of the DuPont Global Safety Award," said Mark Collins, President and CEO of BC Ferries.

"I am proud to say that over the last decade, we have transformed our safety culture, processes and performance to deliver a safer workplace for our employees, and safer operations for our customers."

"Our employees were at the heart of this initiative, providing more than 4,500 recommendations for improvements. These suggestions were incorporated into a series of 90 action plans. Implementation of these plans led to a significant reduction in safety critical incidents, improved reporting, but more importantly a 90 per cent improvement in the employee safety index and a close to 60 per cent reduction in passenger injuries. I am extremely proud of our people for their engagement and commitment to excellence in safety."

"Through our journey in SailSafe we have seen a dramatic decline in workplace injuries, and the successes have been tangible and directly attributable to the members and employees on the ground who drive the program," said Graeme Johnston, President of the BC Ferry and Marine Workers' Union.

"This prestigious award is not an indication that we have gone far enough, but a reminder of how much more we can achieve if resolved to work together on the tough issues that remain and the new issues that may arise – the hardest miles are still ahead, and we are hopeful we can tackle them together."

"We are very pleased to recognize BC Ferries for their achievements and commitment to safety excellence," said Davide Vassallo, Managing Director, DuPont Sustainable Solutions. "Like DuPont, they believe that progress in safety performance allows companies to not only become better corporate citizens, but more competitive and effective."

Jury President Mieke Jacobs, Executive Coach with 20 years of Operations Management experience at DuPont, said that jury members were particularly impressed by both the quality and quantity of the projects submitted for consideration this year. "This growth is quite heartening, as I feel quite strongly that the recognition of positive contributions to workplace safety and corporate sustainability is crucial in galvanising the public and private sectors to promote and pursue improvement projects."

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As one of eight businesses in DuPont, DuPont Sustainable Solutions (DSS) is a leading provider of world-class operations consulting services to help organizations transform and optimize their processes, technologies and capabilities. DSS is committed to improving the safety, productivity and environmental sustainability of organizations around the world. Additional information is available at: www.sustainablesolutions.dupont.com

DuPont (NYSE: DD) has been bringing world-class science and engineering to the global marketplace in the form of innovative products, materials, and services since 1802. The company believes that by collaborating with customers, governments, NGOs, and thought leaders we can help find solutions to such global challenges as providing enough

healthy food for people everywhere, decreasing dependence on fossil fuels, and protecting life and the environment. For additional information about DuPont and its commitment to inclusive innovation, please visit www.dupont.com.

BC Ferries is one of the largest ferry operators in the world, providing year-round vehicle and passenger service on 24 routes to 47 terminals, with a fleet of 35 vessels. BC Ferries is an essential transportation link that connects coastal communities and facilitates the movement of people, goods and services along the west coast of British Columbia, Canada. BC Ferries routes stretch over 1,600 kilometres of coastline, transporting more than 21 million passengers and 8 million vehicles each year.

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One of the largest year-round ferry systems in the world, **British Columbia Ferry Services Inc** (**BC Ferries**) has been recognized as a global winner in the DuPont Safety and Sustainability Awards due to the company's achievements in transforming its safety culture through the 'SailSafe' program.

Since its founding in 1960, BC Ferries has grown from a two vessel, two terminal operation, into a 24 route vehicle and passenger service that performs a vital role in connecting communities and facilitating commercial activity along the Pacific coastline of British Columbia. The company now moves over 21 million people and 8 million vehicles annually, on more than 186,000 sailings. With 4,500 employees, a fleet of 35 vessels, 47 terminals, multiple retail, food and beverage facilities, and a complex maintenance, supply, and distribution network, BC Ferries recorded revenues in 2016 of \$834 million.

Despite a long-term commitment to safety, a high profile and tragic incident in 2006 led the senior management of BC Ferries to embark upon a major renewal of the company's safety culture. Developed in partnership with the BC Ferry & Marine Workers' Union, the employee-driven 'SailSafe' initiative has guided continual improvements to the Safety Management System over the last ten years. The initiative is based on the premise that all levels of the organization can participate by identifying areas for improvement. As a result, more than 4,500 recommendations, gathered from approximately 3,000 employees, have been incorporated into a series of 90 action plans organized under the four pillars of people, assets, procedures, and communication.

Following the conclusion of Phase III, 'SailSafe' has formally shifted from a defined safety implementation program into an ongoing, embedded commitment to safety excellence integrated into the full sweep of daily operations. To date, the initiative has not only resulted in fewer safety critical incidents, as well as improved training and reporting, but more importantly a 90 percent increase in the employee safety index and a close to 60 percent drop in passenger injuries.

Photo Attached



L to R: Mieke Jacobs, President of the Jury for the Dupont Safety and Sustainability Awards, presents the DuPont Global Safety Award to Mark Collins, BC Ferries' President & CEO.